

Title: Land Surveyor I
Exempt Status: Exempt
Position Status: Full-time



Affinis Corp is growing and has an **immediate opening as a Land Surveyor**. You'll work side by side with a senior PLS who will mentor you and guide you on career in Land Surveying. We are looking for a person who is self-motivated and driven by purpose. At Affinis, our purpose is to engage communities by building long-lasting relationships with co-workers, clients, and colleagues by knowing their needs and fulfilling their expectations. Our core values – Trustworthiness, Servant Leadership, Excellence, Collaboration and Balance - are not just words on a wall. We practice them daily when making decisions as we strive to be the employer and consultant of choice. If you are ready to work some place where you can grow your career, and 'move the needle', check us out at <https://affinis.us/> and send your resume to recruiting@affinis.us

Performance Expectations:

In the performance of their respective tasks and duties all co-workers are expected to conform to the following:

- Exhibit Affinis values daily (balance, collaboration, excellence, servant leadership, trustworthiness).
- Perform quality work within deadlines with or without direct supervision.
- Interact professionally with co-workers, clients and colleagues, always striving to find ways to make their lives easier
- Work effectively as a team contributor on all assignments.
- Work independently while understanding the necessity for communicating and coordinating work efforts with other co-workers and organizations.
- Exhibit regular & predictable attendance as this is an essential function of the job.
- Exhibit a higher standard of conduct than merely what is required under the laws prohibiting harassment, discrimination or retaliation.

Responsibilities/Duties/Functions/Tasks:

- Work as a member or a survey crew performing boundary, topography, ALTA, right-of-way, and construction surveys for public and private clients.
- Responsible for operation, maintenance, and daily readiness of survey equipment, taking field notes, data collection, performing calculations and working with staff and clients on projects.
- Involvement in the office will include reducing survey data, performing calculations, copying, and filing data.
- Consistently meets and exceeds client expectations by ensuring the preparation of accurate work products by:
 - completing and improving assigned portions of the document delivery process as directed.
 - identifying and recommending ideas that save clients time and money or that effectively solve potential problems/opportunities.
 - performing minor survey computations.
- Ensure timely document delivery by:
 - Completing assigned tasks on or ahead of schedule and understanding individual activity schedules as they relate to overall project status.
- Deliver profitable projects by:
 - providing input to project team, understanding and following project work plans.
 - completing assigned tasks on or ahead of schedule.
 - having knowledge of project and possible budget constraints.
 - maintaining continuous, open communication with survey manager and other team members.
 - using available technology appropriately.
 - tracking time accurately.
- Must be dependable, organized, accurate, and detail oriented.
- Self-starter.

Qualifications, Education & Experience:

- High School diploma – some college.
- At least two years college education preferred.

Work Requirements:

- Monday through Friday, 8 a.m. – 5 p.m. in the Overland Park, KS office.
- Some overtime may be required.
- This position is primarily local work in the Kansas City metro area with some travel required dependent on project locations.
- Overnight travel may be required.
- Able to work in inclement weather conditions and can lift and carry 50 lbs.
- Valid driver's license and acceptable motor vehicle driving record.
- Technical competency – process oriented, analytical, problem solver, detail oriented.
- Strong mathematical, communication, and organizational skills.

Competitive salary and comprehensive benefits. For consideration send resume with salary requirements to recruiting@affinis.us.

Affinis Corp provides equal employment opportunities to all co-workers and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.