

Title: Team Lead/Project Manager – Stormwater/Water Resources

Exempt Status: Exempt

Position Status: Full-Time



Are you currently working somewhere where you have no autonomy to properly lead a team?

Are you passionate about moving your community forward?

Are you looking for an opportunity for future ownership?

Are you a driven individual who wants more autonomy?

Do you value partnerships with all Clients and Colleagues?

Performance Expectations:

In the performance of their respective tasks and duties, all co-workers are expected to conform to the following:

- Exhibit Affinis values daily (balance, collaboration, excellence, servant leadership, trustworthiness).
- Perform quality work within deadlines.
- Interact professionally with co-workers, clients and colleagues, always striving to find ways to make their lives easier
- Work effectively as a team contributor on all assignments.
- Work independently while understanding the necessity for communicating and coordinating work efforts with other co-workers and organizations.
- Exhibit regular and predictable attendance as this is an essential function of the job.
- Affinis expects a higher standard of conduct by our co-workers than merely what is required under the laws prohibiting harassment, discrimination or retaliation.

Responsibilities/Duties/Functions/Tasks:

- Project Administration – review scope of services and desired deliverables for each project and develop a task list to review with project engineer(s) prior to starting work. Work with client to obtain payment for work identified as work requested outside of contracted scope of services. Review preliminary invoices and send to accounting. Spot check weekly client status report for content and accuracy.
- Coordination with survey group – Handle survey work requests for all information needed on project. Work with survey personnel to determine the correct amount of information necessary to perform the engineering task.
- Project Management – Review and approve preliminary design drawings, design development, and identify potential design problems as early as possible. Coordinate solutions with the design team. Attend and run project meetings with clients and local approving agencies. Maintain regular contact with clients to ensure satisfaction. Develop new ways to work smarter and improve efficiency.
- Quality control – Assure appropriate QA/QC is done on final design drawings. Respond to construction-related problems as quickly as possible. Coordinate with construction services &/or company management as needed.
- Co-worker supervisor – Mentor and provide direct hands-on assistance when teaching new design elements, and oral and writing skills. Review and approve times sheets of co-workers under

supervision and submit to accounting. Review project schedule and budget on a weekly basis. Prepare schedule for engineering technicians and project engineers.

- Business development – Establish contacts and maintain relationships with new prospects and existing clients. Serve as principal client contact when necessary. Advise other principals on actions, schedules, prospects and related activities on a continual basis.
- Supervise team members.
- Active involvement in professional and community organizations.

Qualifications, Education & Experience:

- BS in Civil Engineering from accredited university.
- Professional licensed engineer.
- 10+ years experience with strong technical background in civil engineering design projects with emphasis areas of stormwater and water resources.
- Must be capable and experienced in managing and performing projects in a fast-paced environment, and be successful at creating long-lasting relationships with co-workers, clients and colleagues.
- Thorough knowledge of water resource design and engineering techniques in accordance with current local public agencies, DOT, and USACE standards is required.
- Proficient in HEC-RAS, PC-SWMM, HY-8 and other water resource design softwares.

Work Requirements

- Monday through Friday, 8-5 p.m. with flexible working hours.
- Overland Park, KS office location. Could entail field work with occasional overnight travel.

Competitive salary and comprehensive benefits. For consideration send resume with salary requirements to recruiting@affinis.us.

Affinis Corp provides equal employment opportunities to all co-workers and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.