

Title: Team Lead/Project Manager – Structures (Bridge)

Exempt Status: Exempt

Position Status: Full-time



Are you currently working somewhere where you have no autonomy to properly lead a team?

Are you passionate about moving your community forward?

Are you looking for an opportunity for future ownership?

Are you a driven individual who wants more autonomy?

Do you value partnerships with all Clients and Colleagues?

Performance Expectations:

In the performance of their respective tasks and duties all co-workers are expected to conform to the following:

- Exhibit Affinis values daily (balance, collaboration, excellence, servant leadership, trustworthiness)
- Perform quality work within deadlines.
- Interact professionally with co-workers, clients, and colleagues, always striving to find ways to make their lives easier.
- Work effectively as a team contributor on all assignments.
- Work independently while understanding the necessity for communicating and coordinating work efforts with co-workers and organizations.
- Exhibit regular and predictable attendance as this is an essential function of the job.
- Exhibit a higher standard of conduct than merely what is required under the laws prohibiting harassment, discrimination, or retaliation.
- Thrive in a collaborative team environment and able to apply critical thinking to deliver solutions.

Responsibilities/Duties/Functions/Tasks:

- Perform professional engineering work assignments involving the application of standard techniques, procedures and criteria in carrying out routine engineering tasks in order to fulfill project demands and client expectations.
- Provide component design of complex projects and direct project designs for less complex projects
- Prepare specifications for project bids
- Assist with quality reviews and review own work
- Prepare permit applications according to code and regulatory requirements
- Prepare opinions of probable cost according to bid data
- Assist in development of scope and budget schedules as requested
- Performs project management skills and uses technology tools to do so (e.g., DelTek Vision, Mosaic)
- Creates a positive, credible impression of Affinis during interactions with clients, assuring adherence to Affinis' Purpose, Vision and Values.
- Assist with proposal and presentation preparations according to client expectations
- Respond to customer needs and expectations
- Using DelTek Vision reporting, identify and research potential projects and reports to the company, according to the marketing plan
- Participate in assessment of technical qualifications of new recruits as required

Qualifications, Education & Experience

- BS in Civil Engineering from accredited university
- Professional licensed Engineer
- Familiarity with AASHTOWare, AutoCad, MicroStation, Vision and MS Office suite preferred
- Eight or more years of experience in bridge and structures design
- Experience with DOT standards preferred
- Project management experience required
- Previous experience with a consulting firm is beneficial

Work Requirements

- Monday through Friday, 8-5 p.m. with flexible working hours.
- Overland Park, KS office location. Could entail field work with occasional overnight travel.

Competitive salary and comprehensive benefits. For consideration send resume with salary requirements to recruiting@affinis.us.

Affinis Corp provides equal employment opportunities to all co-workers and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.